

One Stop Solution for your entire Recruitment process!

Sourcing

- Press Ads
- Job Board Ads
- Database mining - from Job Portals or Legacy databases
- Emails received - with attachments
- Word doc, txt, rtf parsed; pdf, jpg attached
- Your own web site integration - career page linked to JAA web form
- Web forms with open/close ended custom questions - scoring/appraisal

Short-Listing

- Sophisticated filters - far beyond key word search
- Hierarchical master list for higher precision
- Dynamic master list (add functions, knowledge domains etc.)
- Reusable Filters
- Score and ranking for suitability
- Linking single candidate to several positions

Candidate Tracking

- Record interactions, comments, notes
- Web-based
- Collaboratively assess and work
- Enforce standards
- Emails and SMS candidates/clients
- User defined Security
- Dashboard—one screen overview & easy navigation
- Useful reference after on-boarding/rejection

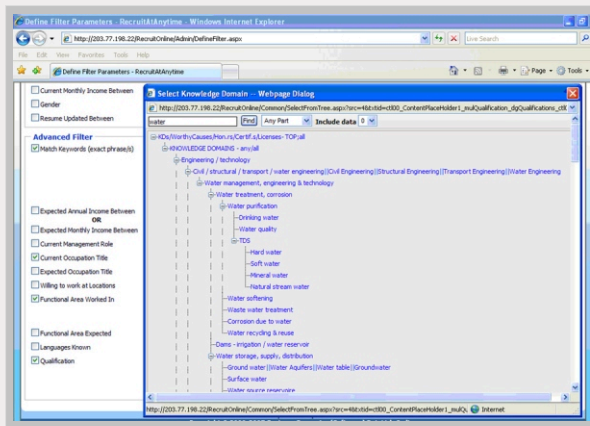
RECRUIT

Mapping Human Expertise



Benefits:

- High precision profiling & shortlisting for external recruitment and employees
- Single repository - from all sources
- 24x7 accesses to repository
- Time Saving: Short-list and then Read rather than Read and Shortlist
- Different recruitment steps for different Job Positions possible
- Create your own employee repository with detailed profiles
- Profile employees for specific skill sets and certifications
- Employees can create & update their detailed profiles with on the job certifications
- Match employees against requirements of specific skills & certifications
- Collaborative work across offices and geographies
- Access to existing JOBSAtAnytime (JAA) candidate database
- Email and SMS to all shortlisted or linked candidates for interview with a single click
- Avoid duplicate assessment of same candidate
- Easier supervisory control of work, for timely completion and delegation
- Reuse profiling filters - cut training time and mistakes by juniors
- Reduce print ads size - get more insertions within the same budget
- Job position posted in RECRUIT is automatically posted on JAA and your website
- Build your brand: Advertise YOUR Website (synchronized with JAA)
- Online tests with custom questions at time of applying for a position

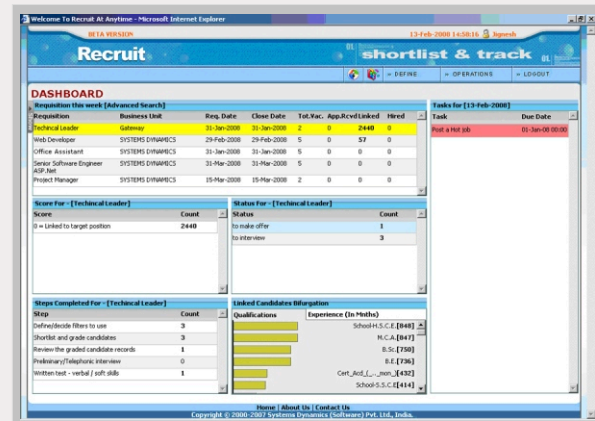


Hierarchy

- Precision searches
- Expertise mapping and matching capability
- Hundreds & thousands of hierarchical entries in lists
 - Knowledge domains
 - Functional areas
 - Lines of business
 - Locations
- Dynamic list – missing areas (entries) can be added
Eg. Engineering – Civil – Water Management – Water treatment – Water purification – Drinking water

Dashboard

- Dashboard for at-a-glance overview in a single screen
- Drill down capability into any requisition, candidate or recruitment step
- Candidate counters for those graded / linked to positions
- Counters for recruitment steps completed or status positionwise
- Draws attention to overdue tasks – helps prioritise effort
- To Do list (own/assigned tasks)
- Single click link to details of candidates or positions or notes at candidate level or position level – or to send emails / SMS
- Statistics give a sense of responses received and shortlisted



Systems Dynamics (Software) Pvt. Ltd.

Systems Dynamics (Software) Pvt. Ltd. (SDSPL): Established in 1986 and registered with Export Software Promotion Council of Government of India, SDSPL is focused on strategic products development and ITes. SDSPL has a modern infrastructure and software engineers with decades of experience. It has worked with many respected small to very large clients in private as well as government sectors.

Some of the other products of SDSPL:

SDBS has many integrated modules – Financial Accounting, Fixed Assets accounting, Inventory Management System with consumption and production variance reporting for management control, Material Requirement Planning, Planned Maintenance, Sales accounting, Purchase Accounting, Payroll Accounting, TIME log and time based billing, Business Modeling with Process Management and Intelligent Communications with many Knowledge Management repositories and workflow Automation.

eAd Booking – Web based B2B and B2C advertisements for press

BOSS – Banking Operations System

