

# One stop solution for your entire placement process!!

## Benefits to the Institute:

- Expand universe of placements, invite more companies for placement
- Single web-based repository with 24x7 access
- Smart repository of students, alumni, recruiters and faculty
- Aiming for better than 100% placement
- Automatic enrollment into Alumni database
- Proper matches benefitting the recruiters and the students
- Increase brand value of the college/institute
- Cost-effective and convenient way of getting recruiters to your campus "virtually" - get the placement page filled up from far away
- Reduction in costs by avoiding making brochures or CDs
- Students can update profile after a call has been made to the companies
- Recruitments at all management levels – college staff or faculty recruitment

## Benefits to the Students:

- Use a powerful tool to create a complete and precise profile along with articulation of expectations
- Used by both, the experienced and fresh candidates
- Profile created can be used with any recruiter
- Exposure to many more companies in the "virtual campus" concept
- Network with Alumni of your college
- See companies that have shortlisted you for a position
- Compare offers and track companies applied for as well as status
- Update your resume even after submission of brochure and CD to recruiting companies
- Search the right job for you!

## Benefits to the Company/Employer:

- High precision matching – right person for the job
- Avoid reading a CD full of resumes before shortlisting
- More time available to spend interviewing shortlisted candidates
- Shortlist & review students without going to campus
- Cost-effective and convenient way of being "on campus"
- Avoid duplicate assessment of students by multiple people in the same company
- 24x7 access to online repository
- Reuse filters every year
- List your job for students to apply before going to the campus
- Conduct customized online tests for your positions
- Score and rank students for suitability
- Email and SMS to all shortlisted students for interview with a single click
- Higher satisfaction with getting the right person for the job

# RECRUIT

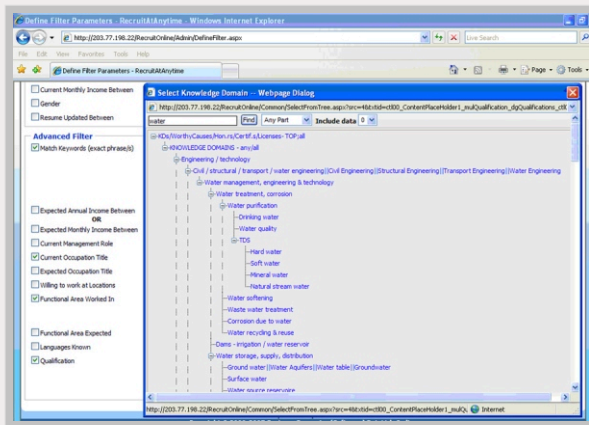
Mapping Human Expertise



SYSTEMS DYNAMICS (SOFTWARE) PVT. LTD.

# Features:

- Sophisticated filters - far beyond key word search
- Hierarchical master list for higher precision
- Dynamic master list (add functions, knowledge domains etc.)
- High precision profiling & short-listing for external recruitment or employees too
- Single repository - from all sources
- Time Saving: Short-list and then Read rather than Read and Shortlist
- Employees can create & update their detailed profiles with on the job certifications
- Match professors against requirements of specific skills & certifications
- Reusable filters
- Linking students to jobs and vice-versa
- Record interactions, comments and notes
- Enforce standards
- Email and SMS students and clients
- User defined security
- Dashboard – one screen overview and easy navigation
- Useful reference after on-boarding/rejection
- Web based application on the latest .NET framework

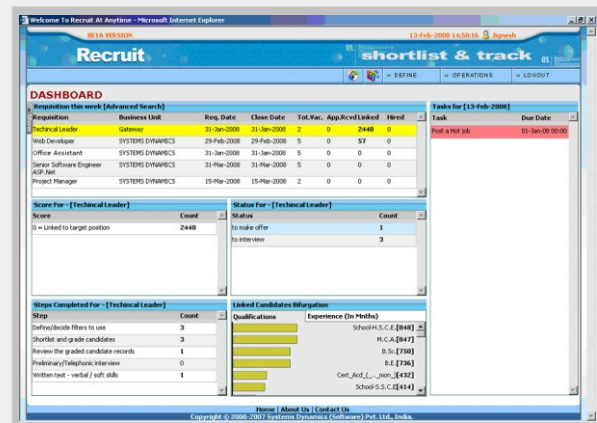


## Hierarchy

- Precision searches
- Expertise mapping and matching capability
- Hundreds & thousands of hierarchical entries in lists
- Knowledge domains
- Functional areas
- Lines of business
- Locations
- Dynamic list – missing areas (entries) can be added  
Eg. Engineering – Civil – Water Management – Water treatment – Water purification – Drinking water

## Dashboard

- Dashboard for at-a-glance overview in a single screen
- Drill down capability into any requisition, candidate or recruitment step
- Candidate counters for those graded / linked to positions
- Counters for recruitment steps completed or status positionwise
- Draws attention to overdue tasks – helps prioritise effort
- To Do list (own/assigned tasks)
- Single click link to details of candidates or positions or notes at candidate level or position level – or to send emails / SMS
- Statistics give a sense of responses received and shortlisted



## Systems Dynamics (Software) Pvt. Ltd.

Systems Dynamics (Software) Pvt. Ltd. (SDSPL): Established in 1986 and registered with Export Software Promotion Council of Government of India, SDSPL is focused on strategic products development and ITeS. SDSPL has a modern infrastructure and software engineers with decades of experience. It has worked with many respected small to very large clients in private as well as government sectors.

## Some of the other products of SDSPL:

- SDBS has many integrated modules** – Financial Accounting, Fixed Assets accounting, Inventory Management System with consumption and production variance reporting for management control, Material Requirement Planning, Planned Maintenance, Sales accounting, Purchase Accounting, Payroll Accounting, TIME log and time based billing, Business Modeling with Process Management and Intelligent Communications with many Knowledge Management repositories and workflow Automation.
- eAd Booking** – Web based B2B and B2C advertisements for press
- BOSS** – Banking Operations System

